

## COMPETITION ANNOUNCEMENT

The Dean of the Faculty of History, with the consent of the Rector of the University of Warsaw, announces a competition for the position of assistant professor (post-doc, R2, M/F) in the research and teaching staff group at the Department of 19th Century History or the Department of 20th Century History at the Faculty of History of the University of Warsaw for a researcher of Ukrainian history.

### Position details:

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| Position title                                                                         | assistant profesor (post-doc)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Organisational unit                                                                    | Department of 19th Century History or the Department of 20th Century History                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Employment group                                                                       | research and teaching group                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Position profile <sup>1</sup>                                                          | R2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Academic discipline <sup>2</sup>                                                       | history                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Number of positions                                                                    | 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Form of employment and length of working time (proportionally to full-time employment) | Employment contract, full-time employment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Expected date of commencement of work and employment period                            | <b>from July 1, 2026</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Remuneration                                                                           | Basic remuneration PLN <b>7100.00</b> gross/month plus the additional annual remuneration, allowance for years of service. More information: <a href="#">link</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Other working conditions                                                               | <ul style="list-style-type: none"> <li>– 36 days of paid holiday per year, possibility of receiving a financial allowance for holiday leave and Christmas break each year</li> <li>– <i>Workplace:</i> Faculty of History</li> <li>– <i>Career opportunities:</i> ... More information: <a href="#">link</a></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                              |
| Basic responsibilities and obligations                                                 | <ul style="list-style-type: none"> <li>– Conducting scientific research in the field of history and publishing its results, including internationally.</li> <li>– Conducting classes in Polish, 210 teaching hours per year, including exercises/lectures on the history of Ukraine, exercises on the general history of the 19th or 20th century.</li> <li>– Conducting classes in English on the history of Ukraine.</li> <li>– Applying for external sources of funding for scientific research (e.g. NCN).</li> <li>– Willingness to perform organisational functions entrusted to the Faculty of History.</li> </ul> <p>More information: <a href="#">Scope of responsibilities of the academic teacher</a></p> |
| Conditions for entering the competition <sup>3</sup>                                   | <ul style="list-style-type: none"> <li>– <i>Fulfilment of the requirements set out in Article 113 of the Law on Higher Education and Science (Journal of Laws of 2024, item 1571, consolidated text)</i></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

<sup>1</sup> Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

<sup>2</sup> Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

<sup>3</sup> Required by the Act, the Law on Higher Education and Science, the Statute of the University of Warsaw, as well as necessary for the position.

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|                                                                                                    | <ul style="list-style-type: none"> <li>– Specialisation in the history of Ukraine in the 19th or 20th century</li> <li>– Doctorate degree</li> <li>– Academic achievements, as evidenced by publications and participation in academic conferences</li> <li>– Written and spoken English language skills</li> <li>– Teaching experience</li> <li>– International experience</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| In addition, we expect <sup>4</sup>                                                                | <p>Additional advantages will include:</p> <ul style="list-style-type: none"> <li>- participation in research projects</li> <li>- other scientific achievements and distinctions</li> </ul> <p><i>If hired, we expect the University of Warsaw to be the primary workplace for the successful candidate.</i></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Criteria for the assessment of candidates in a competition                                         | <p>Stage I</p> <ol style="list-style-type: none"> <li>1. Previous scientific activity (scientific publications, participation in scientific conferences) (0-30 points).</li> <li>2. Activity in research projects (0-15 points) <ol style="list-style-type: none"> <li>1) management of research projects of the National Science Centre, National Programme for the Development of Humanities, Foundation for Polish Science or others (0-10 points);</li> <li>2) participation in projects as a contractor (0-5 points).</li> </ol> </li> <li>3. Awarded prestigious scholarships (0-10 points).</li> <li>4. Teaching activity (0-10 points),</li> <li>5. Organizational activity (0-5 points),</li> <li>6. Other activities, e.g., popularization of knowledge (0-10 points),</li> <li>7. Research project (0-20 points),</li> </ol> <p>(Total in stage I: 0-100 points).</p> <p>Persons who have obtained at least 40 points in stage I may qualify for stage II.</p> <p>The committee will evaluate the achievements taking into account the period in which they were obtained, including any breaks in scientific work caused, for example, by maternity leave.</p> |
| <i>Position related/not related<sup>5</sup> to activities covered by the protection of minors.</i> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

#### Competition rules:

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| Announcement reference number                     | <b>Whist-K-2026-05</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Keywords                                          | history of Ukraine, 19th century history, 20th century history                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Deadline for submitting applications <sup>6</sup> | <b>23 March 2026</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Method of submitting an application               | by e-mail to: <a href="mailto:praca.historia@uw.edu.pl">praca.historia@uw.edu.pl</a> , with the following in the subject line: <i>researcher of Ukrainian history</i>                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Required documents                                | <ul style="list-style-type: none"> <li>– <i>Candidate's questionnaire</i></li> <li>– CV with a list of publications and a description of research plans for the coming years</li> <li>– A copy of the doctoral diploma or a certificate of completion of the defence and a statement from the supervisor on the expected date of obtaining the doctoral degree, no later than 25 March 2026. The doctoral degree must be obtained before the end of the recruitment procedure.</li> </ul> <p>Please ensure that your application is complete and submitted by the deadline indicated!</p> |

<sup>4</sup> Additional conditions to be met; however, not meeting them will not lead to a negative formal assessment.

<sup>5</sup> Delete as appropriate.

<sup>6</sup> Not sooner than 30 days from the date of publication of the announcement.

The competition is the first stage of the recruitment process, please read the Policy of Open, Transparent and Merit-Based Recruitment at the University of Warsaw [link](#)

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| Stages of competition                                                   | <p>Stage I</p> <p>The committee members evaluate the candidates according to the regulations adopted by the Faculty of History at the University of Warsaw. As a result of the vote, a short list of candidates admitted to stage II is created.</p> <p>Stage II</p> <p>In the second stage of the procedure, committee members evaluate candidates based on their achievements and interviews, creating a ranking of candidates, starting with the highest-rated candidate. Candidates receive points depending on their place in the ranking prepared by each committee member.</p> |
| Anticipated date and method of notification of the competition outcomes | <b>by 30 April 2026.</b> Candidates will be notified by e-mail.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Contact for any questions relating to the competition                   | <p>to the following address: <a href="mailto:praca.historia@uw.edu.pl">praca.historia@uw.edu.pl</a>, with the announcement reference number</p> <p>Accessibility needs should be indicated on the Candidate's Questionnaire, in: <i>Other relevant information from a candidate</i></p>                                                                                                                                                                                                                                                                                               |

**Employing faculty/unit:**

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| Research profile of faculty /unit | <a href="https://historia.uw.edu.pl/">https://historia.uw.edu.pl/</a> |
| Teaching profile of faculty/ unit | <a href="https://historia.uw.edu.pl/">https://historia.uw.edu.pl/</a> |
| Other information                 |                                                                       |

The University of Warsaw has implemented the procedure for whistleblowers reporting cases of law violation and for undertaking follow-up actions. For **more information** about this topic and the processing of candidates' personal data please follow the [link](#)

The University of Warsaw is a winner of the HR Excellence in Research award granted by the European Commission to institutions adhering to the European Charter for Researchers.

